

Finding and Funding International Public Service Opportunities



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TABLE OF CONTENTS

Tips for Job Hunting in an International Arena	1
Tips for Preparing a Resume to Send Abroad for International Public Interest or Human Rights Positions.....	1-2
International Opportunities within U.S. Government.....	2-7
Offices with High Concentration of International Work	2
Additional Federal Offices with International Work	5
Working with the Legislature	6
International Public Service Opportunities in the Courts and Related Organizations.....	7-8
International Non-Profits and Non-Governmental Organizations.....	9-21
General Resources	9
Diverse Missions	11
Economic Development.....	13
Environmental.....	15
Human Rights	16
Immigration.....	17
Refugees.....	17
Rule of Law/Election Monitoring.....	18
United Nations	19
Women’s Rights.....	21
International Study Opportunities: Summer and LL.M.....	21
International Public Interest Books and Guides.....	22-23
International Public Interest Fellowships.....	24-25
Acknowledgements.....	26

TIPS FOR JOB HUNTING IN THE INTERNATIONAL ARENA

- Learn everything you can about the country or global region in which you are interested. You must be sensitive to the legal structure and social and political norms, in addition to learning everything you can about customs, geography, etc. The Department of State's website contains travel warnings, information about visas, exchange rates and health precautions. Use the website as a starting point and do broader research.
- Take advantage of internships in the countries/regions where you think you might want to work after law school.
- Networking skills are particularly valuable in the field of international law. Take advantage of every opportunity to make a contact and never lose track of them! Ask your Career Office for referrals to alumni and faculty who might be helpful.
- Consider summer study abroad programs and, while there, make contacts with international professors and organizations. If there is a work or internship component, participate in it. If there are no such opportunities, see what you can do to arrange something yourself, so you can get relevant work experience in the area.
- Summer abroad programs featuring comparative legal systems and analysis will help you better understand the civil law system.
- Departments of public information or reporting and analysis, although not primarily legal, will give you the chance to learn a lot, meet the people you need to meet, and perhaps move into handling some legal issues.

TIPS FOR PREPARING A RESUME TO SEND OUTSIDE THE UNITED STATES

You generally do not need to make major changes to your standard resume. The format and standard categories will remain the same (such as contact information, education, experience, publications, activities, etc.) however, modification in some areas will be beneficial:

- Dates should not be abbreviated. (April 1, 20XX, not 4/1/XX).
- Spell out the name of states (Rhode Island, not RI).
- Do not use acronyms, because they may not be understood (Bachelor of Arts, not BA).
- If you spent a semester or longer living and studying in a country, include this information under "Education".

- If you completed major research, or have focused your studies in a relevant area, also include this information under Education.
- When referring to a teaching position, include both grade and age because school systems vary overseas (“Taught 7th grade English to students ages 12 to 13.”).
- Include a section on languages (but not dialects, unless relevant). Indicate level of proficiency (bilingual, fluent, proficient, working knowledge or basic) and type of skill (reading, conversational, written). Mention language certificates or degrees. Do not overstate your abilities! Employers will rely on this information in the selection process and when assigning work, which could include interviewing clients in their native language.
- Include a section on travel, if you have traveled extensively. This will indicate your ease and familiarity with living abroad.
- Include conferences and seminars specific to your chosen area of law or global region that you have attended.
- In the “Experience” section, be sure to list relevant projects and countries of emphasis (even if work was completed domestically).

INTERNATIONAL OPPORTUNITIES WITHIN U.S. GOVERNMENT

In addition to researching the agencies noted below, a useful resource is **PSJD** (www.PSJD.org/) which contains a variety of federal government resources, the NALP Federal Legal Employment Opportunities Guide, and job postings.

Offices with High Concentration of International Work:

- **Central Intelligence Agency** (www.cia.gov) – The Office of General Counsel handles international legal issues relating to foreign intelligence and counterintelligence, counterterrorism, counternarcotics, nonproliferation and arms control, immigration, international financial transactions, as well as foreign and international law and legislation.
- **Department of Defense** (www.defense.gov) – International work conducted in the Office of General Counsel’s International Affairs, Intelligence, Defense and Environment and Installations Sub-Offices includes international relations, military justice, intelligence and counterintelligence policy and counternarcotics.

- **Export-Import Bank of the United States** (www.exim.gov) – Independent governmental agency that helps finance overseas sales of U.S. goods and services. General Counsel’s office hires very small number of law students for paid (or unpaid, depending on budget) summer internships.
- **Office of the U.S. Trade Representative** (www.ustr.gov) – Office is the chief trade negotiator and principal trade policy advisor to the President and responsible for developing and implementing trade policies to promote world growth and create new opportunities for America. Unpaid intern program for undergraduate and graduate students hire interns year-round, including summer.
- **Overseas Private Investment Corporation** (www.opic.gov) – Independent corporation owned by the U.S. government, to encourage private direct investment abroad in support of economic development in friendly countries. Department of Legal Affairs hires interns for a paid full-time summer internship program, as well as several interns for unpaid full-time and part-time fall and spring semester programs.
- **U.S. Agency for International Development** (www.usaid.gov) – USAID is a non-partisan governmental organization responsible for administering U.S foreign aid programs. The Office of General Counsel provides legal advice and guidance for all the agency’s operations worldwide. Full and part-time unpaid internships are available throughout the year to law students.
- **U.S. Army Corps of Engineers** (www.usace.army.mil) – The Corps has offices worldwide and its mission includes both domestic and worldwide design, construction and maintenance of Army and Air Force projects as well as water-related civil projects, environmental cleanup, regulation of wetland development and engineering and construction assistance to international and territorial agencies. The office typically hires law graduates for its Civilian Honors Law Graduate Program.
- **U.S. Department of Justice** (www.justice.gov)
 - **Office of Attorney Recruitment and Management** – OARM recommends candidates with international interests to consider the following DOJ constituent groups: Antitrust Division, Civil Division, Criminal Division, Foreign Claims Settlement Commission, International Criminal Police Organization (Interpol) and Office of Intelligence Policy and Review.
 - Candidates interested in immigration and naturalization should consider these constituent groups: Civil Division, Civil Rights Division, Criminal Division, Executive Office for Immigration Review, Office of the Inspector General, Office of Legal Policy and the U.S. Attorney’s Office.

- **Office of International Affairs** – Advises the Attorney General, DOJ officials, U.S. Attorneys offices and state/local prosecutors on international criminal matters, coordinates extradition of international fugitives and international evidence gathering. With the State Department, it negotiates treaties, conventions and other agreements on international criminal matters and participates on committees established by the UN and other international organizations directed at resolving international law enforcement problems (e.g., narcotics trafficking, organized crime, cyber-crime, corruption, terrorism, and money laundering). Offices are maintained in numerous countries, and U.S. Attorneys in domestic offices may have the opportunity for temporary assignment outside the U.S.
- **Executive Office of Immigration Review** – Handles immigration and asylum cases. Law students may participate in paid, volunteer and for-credit summer internships and graduates are hired for Attorney General’s Honors Program.
- **U.S. Department of State (www.state.gov)**
 - **Office of the Legal Adviser** – Assists in formulating and implementing U.S. foreign policy and promoting development of international law. The Office provides legal support by international region/country and by function (e.g., Office of Oceans, International Environmental and Scientific Affairs, Office of Treaty Affairs). The Office hires 3Ls and judicial law clerks for its 3-year New Attorney Program, interns for its paid summer program and full or part-time unpaid interns for its school-year Work Study (Extern) Program.
 - The Department offers a number of student intern programs (mostly unpaid) outside of the Office of the Legal Adviser, some of which provide the opportunity for overseas placement or for work domestically on international issues.
 - **U.N. Employment Information & Assistance Unit** – Coordinates U.S. government recruitment efforts for the United Nations, Organization for Economic Cooperation & Development, Organization for Security & Cooperation in Europe, Organization of American States and North Atlantic Treaty Organization. Compiles a bi-weekly listing of International Vacancy Announcements, which can be accessed on the Department of State’s web page at <http://intlorganizationjobs.state.gov/iva/default.aspx>
 - **Foreign Service** – Offers five different career tracks: Management Affairs, Consular Affairs, Economic Affairs, Political Affairs and Public Diplomacy and applicants must select a track early in the hiring process.
- **U.S. International Trade Commission (www.usitc.gov)** – An independent, nonpartisan, quasi-judicial federal agency that provides trade expertise to the legislative and executive branches of government, determines the impact of imports

on U.S. industries and directs actions against certain unfair trade practices such as patent, trademark and copyright infringement.

- **U.S. Trade and Development Agency** (www.ustda.gov) – Independent government agency that promotes U.S. exports by helping companies pursue overseas business opportunities. 1Ls and 2Ls are considered for a 10 week unpaid summer internship.

Additional Federal Offices with International Work:

- **U.S. Department of Agriculture** (www.usda.gov) – Office of General Counsel handles legal aspects of export and foreign assistance programs.
- **U.S. Department of Commerce** (www.commerce.gov) – International opportunities may be found in the Office of the Chief Counsel for International Commerce, Import Administration, Export Administration and the Office of General Counsel for National Oceanic and Atmospheric Administration. The Office of General Counsel hires law students for volunteer internships during the fall and spring, as well as for paid, unpaid and for-credit summer internships.
- **Commodities Futures Trading Commission** (www.cftc.gov) – Office of International Affairs compiles information on applicable law and procedure in various foreign jurisdictions, coordinates U.S. information sharing requirements pertaining to oversight and regulation of futures and options, supports activities in promoting U.S. interests in an international forum and aids foreign regulators in the pursuit of their mandates when inter-jurisdictional issues involving the U.S. arise.
- **Congressional Research Service** (www.loc.gov/crsinfo) – Part of the Library of Congress system providing broad-based research, analysis and references for members of Congress, Committees and their staffs. International issues are addressed in Foreign Affairs, Defense and Trade Division and Information Research Division's Section on History. The Law Recruit program offers the opportunity for permanent employment as legislative attorneys with the CRS American Law Division.
- **Federal Reserve Board** (www.federalreserve.gov) – A small portion of the Board's work involves international banking.
- **Federal Trade Commission, Bureau of Consumer Protection** (www.ftc.gov/bcp/index.shtml) – The Bureau has an International Division of Consumer Protection. Law students are hired for paid summer clerkships.
- **Nuclear Regulatory Commission** (www.nrc.gov) – The NRC supports U.S. interests abroad in the use of nuclear materials and in guarding against the spread of nuclear weapons. It participates in international working groups, provides advice and assistance to international organizations and foreign countries to develop

effective regulatory organizations and enforces rigorous safety standards. The Commission is also the U.S. licensing authority for exports and imports of nuclear materials and equipment. Several law students are hired each year for paid summer internships, and a small number of graduates are hired for the Honor Law Graduate Program.

- **Peace Corps** (www.peacecorps.gov) – Alternative career opportunities domestically and abroad.
- **Securities and Exchange Commission** (www.sec.gov) – Office of International Affairs investigates problems that arise in enforcement, promotes cooperation among international bodies and works on treaties. Law students are hired for the Summer Honors Law program, as well as the Law Student Observer program during the Fall and Spring. Law graduates are hired for the Advance Commitment program.
- **U.S. Department of Transportation** (www.dot.gov) – The Department is responsible for developing national transportation goals and policies, and coordinating federal transportation programs. The Office of General Counsel has a small Office of International Law and generally hires students for an unpaid or for-credit internship each semester and during the summer. The Honors Attorney Program is offered in even years for graduating law students.
- **U.S. Department of the Treasury** (www.treasury.gov/Pages/default.aspx) – The Department coordinates U.S. government recruitment efforts for the Inter-American Development Bank, European Bank for Reconstruction and Development, International Monetary Fund and World Bank. The mission of the Office of International Affairs is to increase economic growth and improve economic stability in developing countries, emerging market countries and industrial countries. The Office of General Counsel hires law students for its volunteer Summer Honors Program.
- **U.S. Commission on International Religious Freedom** (www.uscirf.gov) – An independent, bi-partisan agency which monitors religious freedom abroad and advises the President, Secretary of State and Congress on how to best promote it.

Working with the Legislature

Entry-level positions with Senators and House members are available, as are academic year and summer internships. Many interns are assigned to assist Committees in their activities. Although some deal almost exclusively with international issues (e.g., Senate Committee on International Activities, Senate Standing Committee on Foreign Relations, Senate Select Committee on Intelligence, House Permanent Select Committee on Intelligence and House Committee on International Relations), almost every Committee is involved with international issues at some time. For a list of Committees, see www.senate.gov and www.house.gov.

INTERNATIONAL PUBLIC SERVICE OPPORTUNITIES IN THE COURTS AND RELATED ORGANIZATIONS

- **Constitutional Courts** www.confcoconsteu.org/en/common/home.html – Links to constitutional courts and equivalent bodies around the globe.
- **International Bureau of the Permanent Court of Arbitration** (www.pca-cpa.org) – Established by the Convention for the Pacific Settlement of International Disputes to offer a wide range of dispute resolutions. Internships are offered in a cycle of four, three month terms.
- **International Commission of Jurists** (www.icj.org) – A network of 82 autonomous national sections and affiliated legal organizations in 62 countries across Africa, Asia, Europe, the Middle East, Latin America and North America. The ICJ's Center for the Independence of Judges and Lawyers has a particular focus on the international judiciary, working to promote and protect judicial independence and impartiality and safeguarding judges from government harassment and persecution. Information about internships is under the “News” link on the home page.
- **International Criminal Court** (www.icc-cpi.int/en_menus/icc/Pages/default.aspx) – Based in The Hague and established by the Rome Statute of the International Criminal Court in 1998. ICC is the first permanent, treaty-based, international criminal court established to promote the rule of law and ensure that the gravest international crimes do not go unpunished. The website describes the ICC's internship/clerkship program and Visiting Professionals program.
- **International Justice Project** (www.internationaljusticeproject.org) – Based in Woodbridge, Virginia, 30 miles south of Washington, DC. This organization is not a court or judicial organization, but some of its activities may involve judges/courts. IJP works towards the development, coordination and increased employment of international law and human rights standards as they pertain to capital punishment. Information on the IJP Externship program is available on the website.
- **International Public Interest Law: A Guide to Opportunities in the United States and Abroad** (a joint project of Harvard and Yale law schools, published by Harvard Law School's Office of Public Interest Advising) – This publication contains information about internships and post-graduate opportunities with the International Court of Justice in The Hague, the International Criminal Tribunal for Rwanda, the International Criminal Tribunal for the Former Yugoslavia and the European Court of Justice.

- **Judicial Watch** (www.judicialwatch.org) – Based in Washington, DC, with offices in Miami, Dallas and San Marino, CA. Not a court or judicial organization, but a self-described legal "watchdog" over government, legal and judicial systems to promote ethics and morality in public life. Its work involves monitoring judicial activities, and occasionally, that work may have an international component. Information about available internships is listed in the "about us" section of the website.
- **National Center for State Courts** (www.ncsc.org) – Links to courts around the world, their structures, functions and programs are available at www.ncscinternational.org/. Information about internships is available on the website.
- **PSJD** (www.PSJD.org) – An international database of public interest organizations and employment opportunities. Includes selected U.S. courts with international components and some courts abroad.
- **The Special Court for Sierra Leone:** (www.sc-sl.org) – The Special Court for Sierra Leone is a joint endeavor of the government of Sierra Leone and the United Nations to bring to trial those who bear responsibility for serious violations of international humanitarian and Sierra Leone law. It offers both permanent and internship opportunities.
- **United States Specialty Courts**
 - **The United States Court of International Trade** (www.cit.uscourts.gov) – An Article III court with nationwide jurisdiction dealing primarily with cases involving international trade and custom duties.
 - **Alien Terrorist Removal Court** (No website. See Leadership Directories *Judicial Yellow Book*.) – Based in Washington, DC, and created by the Antiterrorism and Effective Death Penalty Act of 1996, the court has the authority to conduct proceedings to determine whether an alien should be removed from the U.S. on the grounds of being a terrorist. Five federal district court judges from five judicial districts comprise the court; they are appointed for 5-year terms by the Chief Justice of the United States and may be reappointed. It has a relatively minimal docket and the need for interns is sporadic. Students interested in interning should contact judges at their respective chambers. Unpaid summer positions and paid post graduate clerkships may be available.
- **World Legal Information Institute** (www.worldlii.org) – Information about and links to 15 international courts and tribunals and courts/judicial systems in 128 countries. Allows text-based searches and database searches using terms such as "internship" and "employment".

INTERNATIONAL NON-PROFITS AND NON-GOVERNMENTAL ORGANIZATIONS

General Resources

- **Cato Institute** (www.cato.org) - Research to advance policies that protect human rights, extend the range of personal choice, and support the central role of economic freedom in ending world poverty.
- **Charity Village** (<http://charityvillage.com/>) – International Directories and Resources for Non-profits.
- **Eldis** (<http://www.eldis.org>) – UK-based resource for global development information and opportunities. It is a gateway to more than 4500 organizations and keeps a list of career and internship opportunities with development organizations around the world.
- **Foreign Policy Association** (www.fpa.org/jobs_contact2423/jobs_contact.htm) – Provides a diverse listing of jobs in the foreign policy field. Membership is free and affords the weekly job-posting newsletter.
- **Idealist** (www.idealists.org) – Comprehensive, searchable database of non-profit legal and non-legal jobs. Listings are by practice area, including both domestic and international opportunities.
- **International Economic Development Council** (www.iedconline.org) - Helps economic developers work more effectively and raise the profile of the profession.
- **International Justice Mission** (www.ijm.org) - Human rights agency that rescues victims of slavery, sexual exploitation and other forms of violent oppression.
- **International Law Institute** (www.ili.org) - Provides training and technical assistance in international law, economics and relations; helps drafts laws and design economic and government policies.
- **Jobs4Development** (www.jobs4development.com) - Database of international development, NGO, non-profit and charity jobs.
- **The Globalization Website** (www.sociology.emory.edu/globalization/igo.html) - Compilation of inter-governmental organizations web sites.
- **Monster Global Gateway** (www.monster.com/geo/siteselection) – Searchable by country and keyword.
- **Global Giving** (www.globalgiving.org/) - Organization raises funds for nonprofits.
- **National Institute for Research Advancement** (www.nira.or.jp/past/ice/) – NIRA’s World’s Directory of Think Tanks

- **Non-governmental Organizations** (library.duke.edu/research/subject/guides/ngo_guide) – Search for non-governmental organizations and affiliations by issue or geography.
- **Nonprofit Career Network** (www.nonprofitcareer.com) – International and domestic non-profit job listings that can be searched by location and type (full time or part time). Provides resume posting service, which nonprofit employers can access on-line. Site lists job fairs, conferences and conventions.
- **Nonprofit Jobs** (www.nonprofitjobs.org) – Non-profit jobs database searchable by international and legal skills.
- **OneWorld** (www.oneworld.com/) – Dedicated to using the democratic potential of the internet to promote human rights and sustainable development. The website has a job opportunities database searchable by country and categories.
- **Open Society Foundations** (www.opensocietyfoundations.org/) – Private operating and grant-making foundation in New York City. Serves as hub of Soros Foundation network, a group of autonomous foundations and organizations 50+ countries. It implements a range of initiatives promoting open societies by shaping government policy and supporting education, media, public health, and human and women's rights, and social, legal, and economic reform.
- **Philanthropedia** (www.myphilanthropedia.org) - Industry experts rank nonprofits based on their impact.
- **Political Resources** (www.politicalresources.net/int2.htm) – Non-governmental organization directory.
- **Public Interest Lawyers** (www.publicinterestlawyers.co.uk) – Organization that provides legal services to groups around the world on legal matters of public interest. Check website to research the latest in international public interest law.
- **Public Service Law Network** (www.PSJD.org) – Housed at National Association for Law Placement (NALP), a comprehensive, password-protected, searchable database listing domestic and international public interest and government legal internships, post-graduate fellowships, and permanent positions.

- **Riley Guide** (www.rileyguide.com/internat.html) – Links to major international job sites.
- **The Riley Guide: Non-Profits** (www.rileyguide.com/nonprof.html) – Job listings for non-profits, think tanks and foundations.
- **SANGONet** (Southern African NGO Network) – (<http://www.ngopulse.org/about>) – Facilitates in access, sharing information, building capacity, raising awareness, enhancing reach and impact, and linking people and organizations through the use of information communication technologies in Southern Africa.
- **The WWW Virtual Library: International Affairs Resources** (www.etown.edu/vl/otherigo.html) – Directory of other intergovernmental organizations.

Diverse Missions

- **American Jewish World Service** (www.ajws.org) – Helps to alleviate poverty, hunger and disease worldwide.
- **American Bar Association: Asia Law Initiative** (www.americanbar.org/advocacy/rule_of_law/where_we_work/asia.html) – Supports legal reform and the rule of law in Asian countries.
- **American Bar Association: Section of Dispute Resolution** (www.americanbar.org/groups/dispute_resolution.html) – Offers internship opportunities to perform research and work with legal scholars and practitioners.
- **American Bar Association: Section of International Law International Internship Program** (www.americanbar.org/groups/international_law/students/internships1.html) – Helps place U.S. students in overseas law firms.
- **The Asia Foundation** (<http://asiafoundation.org/about/employment/juniorassociates.php>) – A non-profit organization that collaborates with private and public organizations to support policy research and leadership in Asian nations. The Asia Foundation offers a short-term Junior Associate program in Washington D.C.
- **CARE International** (www.care.org) – Serves individuals and families in poorest communities in the world. Drawing strength from global diversity, resources and experience, it promotes innovative solutions and advocates for global responsibility.
- **Carnegie Endowment for International Peace** (www.carnegieendowment.org/) and **Carnegie Moscow Center of the Carnegie Endowment for International Peace** (<http://www.carnegie.ru/?lang=en>) – A non-profit organization dedicated to advancing cooperation between nations and promoting U.S. engagement abroad (Carnegie Moscow Center focuses on Russia). Do not offer law student internships, but occasionally have openings for career positions.

- **The Carter Center** (www.cartercenter.org) – Based in Atlanta, the Center works with many projects involving rule of law, election monitoring, conflict resolution, democratization and health.
- **Catholic Charities USA** (www.catholiccharitiesusa.org/) – Serves the poor and those in need by providing emergency shelter and food, advocacy, referrals and long-term case management to help them live independently. Also provides household support such as food, clothing, household items and emergency financial assistance. Helps teenage girls who need a stable home environment and assists with adoption, pregnancy support, immigration and refugee services and special needs respite care.
- **The Clinton Foundation** (www.ClintonFoundation.org) – A non-profit organization dedicated to fostering global interdependence through work in health security, economic development, leadership development, and racial, ethnic, and religious reconciliation. The Foundation offers internships as well as occasional permanent positions.
- **Colombo Plan** (<http://www.colombo-plan.org/>) – Focuses on economic and social development of member countries in the Asia-Pacific Region.
- **Food for the Hungry** (www.fh.org) – Helps some of the world's most disadvantaged people in 37 countries through child development programs, agriculture and clean water projects, health and nutrition programs, education, micro-enterprise loans and emergency relief.
- **Freedom House** (www.freedomhouse.org) – Helps to advance the worldwide expansion of political and economic freedom.
- **International Crisis Group**: (www.crisisgroup.org) – A non-government, non-profit organization that works through field-based analysis and high-level advocacy to resolve and prevent conflict. It offers legal internships as well as permanent career positions.
- **International Food Policy Research Institute** (www.ifpri.org) – Provides policy solutions to reduce hunger and malnutrition, achieves food security and reduces poverty in developing countries.
- **International Institute for the Unification of Private Law** (www.unidroit.org/dynasite.cfm) – Examines the need and methods for coordinating private and commercial law among countries.
- **International Labour Organization** (www.ilo.org) – Seeks the promotion of social justice and internationally recognized human and labor rights.
- **International Republican Institute** (IRI) (www.iri.org) – Advances democracy, freedom, self-government and the rule of law worldwide.
- **International Research and Exchanges Board** (www.irex.org) – An international non-profit organization that develops programs to improve education, strengthen the

independent media, and foster pluralistic civil society. IREX posts career opportunities on its website.

- **International Senior Lawyers Project** (www.islp.org) – Works to advance democracy and the rule of law, protect human rights and promote economic development.
- **Internews** (www.internews.org) – Works to improve access to information by fostering independent media policies in the public interest. The organization offers part-time internships.
- **Mercy Corps** (www.mercycorps.org) – Alleviates suffering, poverty and oppression by helping people build secure, productive and just communities.
- **National Democratic Institute**: (www.ndi.org) – Works to strengthen and expand democracy worldwide.
- **North Atlantic Treaty Organization (NATO)** (www.nato.int) – An alliance of 26 countries from North America and Europe committed to fulfilling the goals of the North Atlantic Treaty signed on April 4, 1949.
- **Organization of American States (OAS)** (www.oas.org) – The nations of the Americas are working closely together to strengthen democracy, advance human rights, promote peace and security, expand trade and tackle complex problems caused by poverty, drugs and corruption.
- **Pact** (www.pactworld.org/) – A networked global organization that develops local leadership and organizational structures to confront the social needs of communities. Pact offers career opportunities abroad and at its Washington DC headquarters.
- **Save the Children** (www.savethechildren.org) – A US-based organization that provides support for needy children. It offers career and volunteer opportunities.
- **World Learning** (www.worldlearning.org) – An organization that fosters global citizenship, international learning and community development. It offers volunteer, internship, and career opportunities.
- **World Vision** (www.worldvision.org) – Helps children and their communities reach their full potential by tackling the causes of poverty.

Economic Development

- **Asia-Pacific Economic Cooperation** (<http://www.apec.org/>) – Forum used to facilitate economic growth in the Asia-Pacific region.
- **Asian Development Bank** (www.adb.org) – ADB is a multilateral development finance institution dedicated to reducing poverty in Asia and the Pacific.
- **Center for Institutional Reform and the Informal Sector, Department of Economics, University of Maryland (IRIS)**: (<http://www.econ.umd.edu/>) – A research

and advisory center that works to understand and facilitate economic growth and democratic development in poor and transition countries.

- **Communication Initiative** (www.comminit.com/global/spaces-frontpage)
 - Website designed to facilitate communication among development professionals (legal and non-legal).
- **DevNet Jobs** (www.DevNetJobs.org) – Job listings in the development field, including many related to human rights and humanitarian work. Membership is required to view some listings. The above website provides the free newsletter.
- **European Bank for Reconstruction and Development (EBRD)** (www.ebrd.com)
 - Established in 1991 when communism was crumbling in Europe and ex-Soviet countries needed support to nurture a new private sector in a democratic environment. Uses investment tools to help build market economies and democracies in 27 countries from central Europe to central Asia.
- **European Investment Bank** (www.eib.org) – As the European Union's financing institution, the Bank contributes towards the integration, balanced development and economic and social cohesion of the Member Countries.
- **Financial Services Volunteer Corps (FSVC)** (www.fsvc.org) – Not-for-profit, private partnership that seeks to build sound banking and financial systems in transition and developing countries.
- **FINCA International**
(www.finca.org/site/c.6fIGIXMFJnJ0H/b.6088193/k.BE5D/Home.htm#.Udw36Bjn_Gg)
 - Delivers financial services (small loans and savings products) to those who could not otherwise obtain them.
- **Inter-American Development Bank** (www.iadb.org) – The main source of multilateral financing for economic, social and institutional development in Latin America and the Caribbean, IADB plays a leading role in regional integration.
- **International Executive Services Corps (IESC)** (www.iesc.org) – Not-for-profit organization using private sector volunteers to assist global economic growth.
- **International Monetary Fund** (www.imf.org) – International organization of 184 countries promoting international monetary cooperation, exchange stability and orderly exchange arrangements. Fosters economic growth and high levels of employment and provides temporary financial assistance to countries to ease balance of payments adjustment.
- **Organization for Economic Co-Operation & Development (OECD)**
(www.oecd.org) – 30 member countries share a commitment to democratic government and market economy.
- **World Bank** (<http://www.worldbank.org>) – Made up of two development

institutions owned by 185 member countries – the International Bank for Reconstruction and Development (IBRD) and the International Development Association (IDA). Provides financial and technical assistance to developing countries around the world, in an effort to alleviate poverty. The Legal Associates Program recruits LL.M. students for one year terms with the Legal Vice Presidency and also offers summer and winter internships to law students.

- **World Intellectual Property Organization (WIPO)** (www.wipo.int) – International organization dedicated to promoting use and protection of works of the human spirit. Intellectual property is expanding the bounds of science and technology and enriching the arts. WIPO plays an important role in enhancing quality and enjoyment of life, as well as creating real wealth for nations.
- **World Trade Organization (WTO)** (www.wto.org) – Only global international organization dealing with rules of trade among nations to help producers of goods and services, exporters and importers conduct their business. At its heart are the WTO agreements, negotiated and signed by the bulk of the world’s trading nations and ratified in their parliaments.

Environmental

- **Center for International Environmental Law** (www.ciel.org) – A nonprofit organization working to use international law and institutions to protect the environment, promote health, and ensure a just and sustainable society. Provides a wide range of services including legal counsel, policy research, analysis, advocacy, education, training, and capacity building.
- **Earthjustice** (www.earthjustice.org) – A non-profit public interest law firm dedicated to protecting the magnificent places, natural resources, and wildlife of this earth, and to defending the right of all people to a healthy environment.
- **Greenpeace** (www.greenpeace.org/international/en/) – Greenpeace is an independent global campaigning organization that acts to change attitudes and behavior, protect and conserve the environment and promote peace
- **International Union for the Conservation of Nature (IUNC)** (www.iucn.org) – Encourages the preservation of wildlife, natural environments and living resources.
- **The Nature Conservancy** (www.nature.org) – Works around the world to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.
- **Winrock International** (www.winrock.org) – Works with people around the world to increase economic opportunities, sustain natural resources, and protect the environment.
- **World Resources Institute** (www.wri.org) – Independent nonprofit organization with staff of more than 100 scientists, economists, policy experts, business experts,

business and statistical analysts, mapmakers and communicators, working to protect Earth and improve people's lives.

- **World Wildlife Fund** (www.worldwildlife.org) – Founded in 1961 by scientists, naturalists and business and political leaders as an international fundraising organization that would collaborate with conservation groups to bring substantial financial support to worldwide conservation efforts.

Human Rights

- **ABA-Section of International Law, Human Rights Committee** (<http://apps.americanbar.org/dch/committee.cfm?com=IC950000>) – Contains organization profiles, job listings, and weekly human rights news. Student can sign up to receive the weekly newsletter and also view past issues.
- **Amnesty International** (www.amnestyusa.org/) – Listing of current vacancies with International Secretariat of Amnesty International. Most positions are based in the UK.
- **Asia Pacific Forum** (www.asiapacificforum.net/) – Facilitates formation and growth of national human rights institutions in Asia by providing training, networking, and resource sharing. Offers internships on ad hoc basis.
- **Global Rights** (www.globalrights.org) – Legal and non-legal jobs with Global Rights, working for the protection of human rights.
- **Human Rights Interactive Network** (www.guidetoaction.org/) – This website has compiled a list of links to other websites listing jobs in the human rights field in the United States and abroad.
- **Human Rights First** (www.humanrightsfirst.org) – Works in US and abroad to create a secure and humane world by advancing justice, human dignity and respect for rule of law. Supports human rights activists who fight for basic freedoms and peaceful change at local level, protects refugees in flight from persecution and repression, helps build strong international system of justice and accountability and ensures human rights laws and principles are enforced.
- **Human Rights Resource Center** (www.hrusa.org/) – Run by the University of Minnesota, this job bank lists a variety of human rights related jobs and does not require a membership.

- **Human Rights Watch** (www.hrw.org) – NY and DC-based watchdog organization with broad mandate. Influences U.S. congressional policy and is a strong player in UN politics.
- **InterAction** (www.interaction.org) – The largest alliance of U.S.-based international development and humanitarian non-governmental organizations.
- **International Center for Transitional Justice** (<http://ictj.org/careers>) – The ICTJ assists countries in pursuing accountability for past mass atrocity or human rights abuse.
- **Lawyers Without Borders** (www.lawyerswithoutborders.org) – A U.S.-based non-profit that supports the development of the law and the legal profession throughout the world. The website maintains a listing of job and internship opportunities.
- **ReliefWeb** (<http://reliefweb.int/jobs>) – Many field positions advertised here are for humanitarian/relief work. However, occasionally there are human rights jobs posted, unrelated to relief work.
- **World Organization for Human Rights USA** (www.humanrightssusa.org) – Legal non-profit working to prevent torture and other human rights abuses.

Immigration

- **International Catholic Migration Commission** (www.icmc.net) – Works with refugees, internally-displaced people and forced migrants. Gives priority to the most vulnerable and marginalized among these groups.
- **International Organization for Migration** (www.iom.ch) – With partners in international community, assists in meeting growing operational challenges of migration management, advancing understanding of migration issues, encouraging social and economic development through migration and upholding human dignity and well-being of migrants.

Refugees

- **American Refugee Committee International** (www.arcrelief.org/site/PageServer) – Assists in primary health care delivery, improved water and sanitation, shelter reconstruction, micro-credit projects, environmental rehabilitation and psychosocial services.
- **Danish Refugee Council** (www.drc.dk) – A humanitarian umbrella organization that aims to protect refugees and internationally displaced people. Posts career opportunities on website.

- **International Committee of the Red Cross (ICRC)/Comite International de la Croix Rouge (CICR)** (www.icrc.org) – Deals with prisoners of war and conditions of detainees in conflict and post-conflict zones; granted a special legal status stemming out of the Geneva Conventions giving them more access than normal NGOs.
- **International Rescue Committee** (www.rescue.org/) – Founded by Albert Einstein, is among world's largest non-profit, non-sectarian, voluntary agencies assisting refugees, displaced persons and others fleeing persecution and violent conflict.

Rule of Law/Election Monitoring

- **American Bar Association Rule of Law Initiative** (www.abanet.org/rol/) Public service project of the ABA that advances rule of law by supporting the legal reform process in Africa, Asia, Latin America and the Caribbean, the Middle East and North Africa, and Europe and Eurasia (see project descriptions below). The ABA offers career and volunteer opportunities for attorneys and internship and volunteer opportunities for law students.
 - ***Africa Division*** – Focuses on developing the independent judiciary, documenting human rights abuses, human trafficking and gender issues, constitutional reform, and continuing education for lawyers and judges.
 - ***Asia and the Pacific Division*** – Focuses on supporting indigenous efforts to develop an independent judiciary, fighting corruption, and citizens' rights advocacy.
 - ***Latin America and the Caribbean Division*** – Past projects have included human trafficking in Latin America, strengthening the criminal justice system in Ecuador, mediation in Mexico, and legal education and professionalism initiatives.
 - ***Middle East and North Africa Division*** – Initiatives include developing the role of women in the law, facilitating improvements in legal education, bar development and regulation of the legal profession, and judicial development.
 - ***Europe and Eurasia Division (CEELI)*** – Works to address judicial independence; adjudicating post-conflict war crimes cases; reforming legislation and legal institutions in countries striving for European Union accession; reforming law schools; adopting public integrity measures; and educating the public about their rights and responsibilities under the law.
- **Council of Europe** (www.coe.int) – Created to defend human rights, parliamentary democracy and rule of law. Develops continent-wide agreements to standardize member countries' social and legal practices and promotes awareness of a European identity based on shared values.
- **International Center for Not-for-Profit Law** (www.icnl.org) – Promotes civil society

and public participation in government; posts career opportunities on website.

- **International Foundation for Electoral Systems** (www.ifes.org) – Monitors elections and seeks to bolster democracy by developing programs to strengthen rule of law, good governance and civil society. Dedicated to democracy worldwide and prospect that everyone is entitled to free and informed say in how he/she is governed. Offers legal internships open to all students and recruits at graduate schools in the Midwest and Rocky Mountain regions for fellowships.
- **International Bar Association’s International Rule of Law Directory** (www.roldirectory.org) – Provides users with resources and listings of organizations that offer assistance to development of the rule of law. A gateway site with links to over 1000 organizations.
- **Organization for Security and Cooperation in Europe (OSCE)** (www.osce.org) – OSCE has field missions all over central and Eastern Europe and central Asia, working on democratization, rule of law development, political monitoring, elections, etc.
 - **OSCE’s Office for Democratic Institutions and Human Rights (OCIHR)** (www.osce.org/odihr) – This Office is based in Warsaw, Poland and is active in the fields of election observation, democratic development, human rights, tolerance and non-discrimination, and rule of law.
- **Partners for Democratic Change** (www.partnersglobal.org/) – Partners works to build democracies and foster local participation in the democratic process and posts career opportunities on its website.

United Nations

- **United Nations System of Organizations** (www.unsystem.org) – Provides alphabetical index of links to United Nations System of Organizations and links to other sites. Search for UN vacancies using "Job Opportunities."
- **American Bar Association-United Nations Development Programme International Legal Resource Center** (www.americanbar.org/groups/international_law/initiatives_awards/international_legal_resource_center.html) – Helps advance good governance and the rule of law around the world.
- **International Criminal Tribunal for the Former Yugoslavia (ICTY)** (www.icty.org/) – Based in The Hague and Netherlands; great opportunities for lawyers with research, clerking and prosecutorial experience.
- **Organization of African Unity** (www.un.org/popin/oau/oauhome.htm)
- **Pan America Health Organization** (www.paho.org) – International public health agency with 100 years of experience improving health and living standards of people in the Americas. Is part of the United Nations system, serving as Regional Office for the

Americas of the World Health Organization and as health organization of the Inter-American System.

- **United Nations Children’s Fund** (www.unicef.org) – Works to overcome obstacles that poverty, violence, disease, and discrimination place in a child’s path.
- **United Nations Development Programme** (UNDP) (www.undp.org) – Performs legal reform projects and works with the ABA on some rule of law projects worldwide.
- **United Nations Educational Scientific & Cultural Organization** (UNESCO) (<http://en.unesco.org/>) – The organization strives to build networks among nations that enables solidarity by mobilizing for education, building intercultural understanding, protecting freedom of expression and pursuing scientific cooperation.
- **United Nations Environment Programme** (UNEP) (www.unep.org) – The organization’s mission is to provide leadership and encourage partnership in caring for the environment by inspiring, informing, and enabling nations to improve their quality of life without compromising that of future generations.
- **United Nations World Food Programme** (www.wfp.org/) – Promotes policies, strategies and operations that directly benefit the poor and hungry.
- **Office of the United Nations High Commissioner for Human Rights** (OHCHR) - (www.ohchr.org/english/) – Opportunities exist to work in the field and in Washington, DC. UNHCHR offers assistance to refugees in the U.S. and to legal practitioners working in refugee and asylum issues; refugee or asylum experience is generally necessary.
- **United Nations High Commissioner for Refugees** (UNHCR) (www.unhcr.org/) - The agency is mandated to lead and co-ordinate international action to protect refugees and resolve refugee problems worldwide
- **United Nations Industrial Development Organization** (UNIDO) (www.unido.org) - The agency is mandated to promote and accelerate sustainable industrial development in developing countries and economies in transition.
- **United Nations Peacekeeping** (www.un.org/en/peacekeeping/) – Links to United Nations peacekeeping activities throughout the world.
- **Joint United Nations Programme on HIV/AIDS** (UNAIDS) (www.unaids.org/) – Advocates for a more effective, comprehensive global response to HIV/AIDS epidemic.
- **United Nations Relief and Works Agency** (UNRWA) (www.unrwa.org/) – Provides education, health, relief and social services to eligible refugees among Palestinian refugees.
- **World Health Organization** (WHO) (www.who.int) – Organizational goal is the

attainment by all peoples of the highest possible level of health, defined as a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity.

Women's Rights

- **Association for Women's Rights in Development (AWID)** (<http://www.awid.org/Get-Involved/Jobs>) – Provides weekly listings of gender-related job vacancies; often includes human rights jobs as well.
- **Center for Reproductive Rights** (www.reproductiverights.org) – This organization uses “the law to advance reproductive freedom as a fundamental right.”
- **Safe Horizon** (www.safehorizon.org) – This site includes links to local and national domestic violence resources, which may provide referrals for international work.
- **Sisterhood is Global Institute** (www.sigi.org) – Comprehensive list of contact information for international human rights organizations working for women's rights.
- **Women's Centre for Legal Aid & Counseling:** (www.wclac.org/english/index.php) – Aims to build a democratic Palestinian society based on principles of gender equality and social justice.
- **Women's Groups** (<http://www.distel.ca/womlist/womlist.html>) – Provides list of women's organizations arranged by country.

INTERNATIONAL STUDY OPPORTUNITIES

Summer Programs

A list of summer abroad programs sponsored by ABA-accredited law schools and links to those programs' websites are available at www.americanbar.org/groups/legal_education/resources/foreign_study/foreign_summer_winter_programs.html. Many summer abroad programs have internship components through which students can work for law offices in the host countries in addition to taking traditional classroom courses. Each school's website outlines whether its program includes an internship component.

LL.M. Programs

- The American Bar Association's Section on Legal Education and Admission to the Bar compiles information about and links to LL.M. programs offered by ABA-accredited law schools. Users can search for programs by category, enabling them to identify law schools with LL.M. programs having an international focus. (www.americanbar.org/groups/legal_education/resources/llm-degrees_post_j_d_non_j_d.html)

- **LLM-Guide.com** is an on-line resource for LL.M. programs around the world. Users can search for country-specific LL.M. programs and links to those programs. (www.llm-guide.com)

INTERNATIONAL PUBLIC INTEREST BOOKS AND GUIDES

American Society of International Law Newsletter American Society of International Law, Published bi-monthly www.asil.org/asilnewsletter.cfm

Careers in International Affairs

Maria Pinto Carland and Lisa A. Gihring (Georgetown University Press).

www.press.georgetown.edu/book/georgetown/careers-international-affairs

Careers in International Law: A Guide to Career Paths and Internships in International Law

American Society of International Law.

www.asil.org

Careers in International Law

Salli A. Swartz & Mark W. Janis, Section of International Law, American Bar Association.

<http://apps.americanbar.org/abapubs/books/5210129/5210129auth.html>

Directory of Websites for International Jobs

Ron & Caryl Krannich, Ph.D., Impact Publications.

www.impactpublications.com

Electronic Information System for International Law

American Society of International Law. Free database provides access to materials covering a broad spectrum of international law. More than 1800 records containing information about and links to international organizations, web sites and research guides.

www.eisil.org

Encyclopedia of Associations: International Organizations An Associations

Unlimited Reference, Gale. www.gale.cengage.com

Encyclopedia of Associations: National Organizations of the U.S. An Associations

Unlimited Reference, Gale.

www.gale.cengage.com

International Career Employment Weekly Carlyle Corporation.

www.internationaljobs.org

International Career Employment Weekly

International Careers, Stanardsville, VA, published annually.

www.internationaljobs.org/monthly.html

International Jobs Directory: A Guide to Over 1001 Employers and Great Tips for Success

Ronald L., Krannich, Ph.D., Caryl Rae Krannich (Contributor), Impact Publications.
www.impactpublications.com

International Job Finder: Where the Jobs Are Worldwide David Lauber,

Planning/Communications. <http://www.planningcommunications.com/jf/injf-start.htm>

International Jobs: Where They Are And How To Get Them

Eric Kocher and Nina Segal, Perseus Books.
www.amazon.com

International Opportunities Resource Guide

NALP.

International Organizations: A Dictionary and Directory Giuseppe Schiavone,

Palgrave. <http://us.macmillan.com/internationalorganizations>

International Public Interest Law: A Guide to Opportunities in the United States and Abroad

Harvard Law School

<http://www.law.harvard.edu/current/careers/oldopia/planning/career-resources/docs/developmentguidefinal.pdf>

Internships in International Affairs

Career Education Institutes, Winston-Salem, NC.

<http://cei-internship.squarespace.com/the-books/> (book available on password protected site, order from web site)

Seeking International Internships

NYU Guide on PSJD

http://www.psjd.org/Tips_for_Students_Seeking_International_Internships

The Official Guide to Legal Specialties: An Insider's Guide to Every Major Practice

Lisa L. Abrams (Harcourt Legal & Professional Publications).

www.amazon.com

U.S. Government Manual

Office of the Federal Register, National Archives and Records Administration
(available on-line at www.gpoaccess.gov/gmanual/browse.html)

INTERNATIONAL PUBLIC INTEREST FELLOWSHIPS

Annual Register of Grant Support. R.R. Bowker.

<http://books.infotoday.com/directories/anreg.shtml>

Cassidy, Dan. **Dan Cassidy's Worldwide Graduate Scholarship Directory.** Career Press. Congressional Hispanic Caucus Institute. **National Directory of Scholarships, Internships, and Fellowships for Latino Youth.**

Download from: <http://www.chci.org/fellowships/>

Directory of Research Grants. Oryx Press.

http://www.schoolhousepartners.net/pubs/directory_research.html

Edelson, Phyllis. **Foundation Grants to Individuals.** Foundation Center.

<http://foundationcenter.org/findfunders/fundingsources/gtio.html>

PSJD Fellowship List. Includes fellowship calendar, application tips, grants and resources.

http://www.psjd.org/Postgraduate_Public_Interest_Fellowships:_Application_Deadline_Calendar

Fulbright Scholarships

www.iie.org

Grantfinder: The Complete Guide to Postgraduate Funding Worldwide. Palgrave Macmillan.

www.amazon.com

The Grants Register. Palgrave Macmillan.

www.palgrave.com/products/title.aspx?PID=271257

Hamel, April V. and Mary M. Heiberger. **Graduate School Funding Handbook.** University of Pennsylvania Press.

www.amazon.com

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<http://www.routledge.com/books/series/EIFD/>

Jacobs, David G. **The Foundation Directory.** Foundation Center.

<http://fconline.fdncenter.org>

Mudd, Mollie. **The Grantseeker's Handbook of Essential Internet Sites.** Gaithersburg, MD: Aspen Publishers.

www.amazon.com

Schlachter, Gail. **How to Find Out about Financial Aid and Funding.** Reference Service, Pr.

Scholarships, Fellowships and Loans: A Guide to Education-Related Financial Aid Programs for Students and Professionals. Gale Group.

www.amazon.com

Student Financial Services. **The Financial Aid Book: The Insider's Guide to State and Federal Government Grants and Loans.** Perpetual Press.

www.amazon.com

NALP Public Service Committee. **Law School Guide to Public Interest Careers: Chapter 6 "Public Interest Fellowships and Summer Funding."** National Association for Law Placement.

www.nalp.org

Public Policy and International Affairs Fellowship Programs

<http://www.ppiaprogram.org/ppia/>

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